

**IN THE UNITED STATES DISTRICT COURT FOR THE
MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

AMERICAN ALLIANCE FOR EQUAL
RIGHTS, a nonprofit corporation,

Plaintiff,

v.

KAY IVEY, in her official capacity as
Governor of the State of Alabama,

Defendant.

Civil Action No. 2:24-cv-00104-RAH-JTA

DECLARATION OF GLENN ROPER

I, Glenn Roper, declare as follows:

1. I am over the age of 18, of sound mind, and otherwise competent to sign this declaration.
2. I am an attorney at Pacific Legal Foundation, representing American Alliance for Equal Rights in this action.
3. Exhibit A are true and correct copies of Alabama Real Estate Appraisers Board (AREAB) nomination letters from the Governor to the Senate, dated February 29, 2024, and available at <https://alison.legislature.state.al.us/confirmations>.
4. Exhibit B is a true and correct copy of a March 7, 2024, email from Brenton Smith, counsel for the Governor in this action.
5. Exhibit C is a true and correct copy of the meeting minutes from AREAB's November 9, 2023, meeting, which are the latest meeting minutes available on the AREAB website at <https://reab.alabama.gov/about/meeting-dates-reports/meeting-minutes>.
6. Exhibit D is a true and correct copy of the declaration of Edward Blum.

7. Exhibit E is a true and correct copy of the declaration of Member A.

8. Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Executed on March 11, 2024.



Glenn Roper